



Have you got what it takes to drive our business forward?

HR Business Partners

Mid Yorkshire (Leeds based)

c.£55,000 + car allowance + excellent bonus + benefits + final salary pension scheme

North Scotland and Islands (Aberdeen based)

c.£40,000 + car allowance + bonus + benefits + final salary pension scheme

When Royal Mail say "Business Partner", that's exactly what we mean. Our HR Business Partners play a pivotal role, right alongside business leaders, in driving one of the biggest business and cultural renewal programmes in the UK. With an enviable, globally recognised brand, the Royal Mail Group comprises the Post Office, Royal Mail and Parcelforce Worldwide. With over 200,000 employees and an aspiration to become the world's leading postal service, we offer HR professionals genuinely influential roles in a highly dynamic environment.

Sharing accountability for performance with business unit leaders, you will contribute to strategic plans and targets, deliver cultural change and ensure that the best people practises are embedded in your business area. You will offer support and appropriate challenge to business unit leaders, to help them role model excellent people behaviours, whilst ensuring that they are provided with first class service both internally and externally from people services providers.

You will possess excellent influencing and communications skills that have enabled you to make a positive impact at all levels.

You will be able to gain credibility through your extensive knowledge of leading edge people practises, coupled with a collaborative and developmental style. You are likely to be a senior practitioner with at least 4-5 years' experience delivering change in a large, complex organisation and a track record of demonstrating the passion and resilience required to achieve results. As a team player you will recognise the value of achieving results through people and will balance this with a high degree of ownership that allows you to thrive on taking personal responsibility.

Whilst our results to date are impressive, in improving the workplace, our profit and customer service standards, we do not underestimate the scale of increasing momentum for change as we approach an unprecedented era in our marketplace. If you have the drive to help make this challenge your own, please send your CV to our retained consultants HRI at cv@hr-international.co.uk

For more information about Royal Mail, please visit our website at www.royalmail.com

A service to be proud of.



with us it's personal™

