

Human Resources Manager

£50,000 - £60,000 + bonus + benefits Luton



Through **Innovation**, dedication to **service** and **quality** for customers, we've become the leading European manufacturer in our field. Add this to drive for ever increasing **efficiency** in a demanding market and you get some picture of who we are.

The role

- Supporting the European sector your initial focus will be the harmonisation of our Reward and Benefit package, which once complete will need maintenance support.
- With responsibility for our annual Management Review process, you'll analyse sector wide development needs and co-ordinate management training programmes for our Business School and Group programmes.
- For the UK, you will provide wide ranging operational support to our Luton Headquarters and our Milton Keynes Engineering site.

Your profile

- Degree educated, five to seven years generalist HR experience with international exposure, ideally including Reward and Benefit practices. Strong computer skills.
- Results orientated and able to establish credibility and open relationships at all levels, whilst working in a culturally sensitive way.
- Fluent and persuasive communicator on paper, one-to-one and in groups.
- Analytical thinker with a creative and flexible approach to problem solving.
- An appreciation of high speed manufacturing culture is key. General management experience or having lived abroad would be advantageous.

What you can expect

In addition to a competitive package, you'll work as a key member of a small team in a stimulating and challenging environment with the scope to make a real difference to our business.

As you might expect from a leading international organisation there are development opportunities for talented individuals in both HR and General Management.

To apply, send a curriculum vitae and details of your current package to Carole Bodell at Human Resources International, 960 Capability Green Luton, Bedfordshire LU1 3PE or email to luton@hr-international.co.uk



Rexam PLC is a top five global, consumer packaging group and the No.1 maker of beverage cans in the world. Rexam's operations focus on packaging solutions for four main markets - beauty, healthcare, beverage and food. In all, the Rexam Group employs some 25,000 people in 35 countries worldwide.

The Group operates through six different Sectors - Beverage Can Europe & Asia, Beverage Can Americas, Beauty and Closures, Glass, Flexibles, and Plastic Containers. Each Sector is a specialist in their chosen area and, in general, they are market leaders, spearheading development in technology, manufacturing or materials science.

Our customers include many of the world's best known brands and best managed companies. We look to their standards and achievements as we set and measure our own.

www.rexam.co.uk

Rexam Beverage Can Europe & Asia. Based in Luton, UK. The Leading European manufacturer of aluminium and steel beverage cans and can ends supplying all the major beer and soft drinks brands from a network of plants that cover all of Europe and parts of Asia. Customers include some of the best known European and global brands - Carlsberg, Heineken, Coca-Cola, Holsten, Red Bull.

REXAM
THE QUALITY NAME AROUND QUALITY BRANDS