

Our client **igroup** form part of GE Consumer Finance, one of the world's largest financial services groups. Experts in providing specialist mortgages to all status borrowers, they are one of the fastest growing companies in their niche sector.

HR Business Partner

£40-45k+bonus+benefits Watford

■ Working closely with key business areas such as Finance, IT and Risk Management, you will relish a generalist role. Supported by an HR Advisor and Administrator, you will provide a comprehensive commercially focussed HR service that promotes best practice.

To support growth and increased effectiveness, you will contribute to HR policy development and implementation, as well as own the maintenance and integration of the Compensation and Benefit process. You will advise on a wide range of issues from absence and performance management to the co-ordination of international secondments.

Ideally a CIPD graduate, with 5 years broad based experience, you will have a client focussed approach and the confidence to influence at a senior level.

Resourcing Specialist

£40-45k+bonus+benefits Watford

■ In this new role, you will contribute to the review, development and implementation of the company's resourcing strategy and operational plans. As an integral part of the HR team, your focus will be the attraction and retention of talented people, to support growth and increased organisational efficiency. You will achieve an appropriate balance of in-house and outsourced recruitment solutions. Your responsibilities will range from identifying and implementing process improvements, to raising our profile as an employer. You will enjoy hands on recruitment and the coaching and development of managers, as well as project type activities. Ideal candidates will have 5-10 years recruitment experience, encompassing in house roles and the management of 3rd party relationships. You will be quality driven, organised and creative, with confident relationship building and negotiation skills. You will also possess in-depth knowledge of recruitment best practice.

Both roles attract a performance related bonus of up to 15% of salary and an excellent range of benefits. These include private health care, a contributory final salary pension scheme, staff discounts and 26 days holiday.



To apply send a curriculum vitae and details of your current package to: Stephanie Backhouse at HRi, 960 Capability Green, Luton, Bedfordshire. Email: s.backhouse@hr-international.co.uk

