



Senior HR Manager – Northern European Zone

Lutterworth, Leicestershire • to £80k + benefits + car + bonus

Founded over 150 years ago, VWR International is a global leader in the distribution of scientific supplies and employs almost 6,000 people worldwide. With a mission to deliver excellence in its field and a context of significant business change through restructure and acquisition, HR has a pivotal role to play in leading the business through an exciting stage in its development.

Reporting to the Senior Vice President of HR, you will be responsible for the effective translation and implementation of business focused HR objectives across the varied legislative environments of the UK, Ireland, Sweden, Norway, Finland and Denmark. In collaboration with 3 other zone Senior HRMs in Europe, you will be operating in matrix structure with the support of colleagues specializing in Compensation and Benefits, Talent Assessment and Communications.

A key objective will be to drive the organization's cultural change agenda and role model the values and behaviours that hallmark high performing businesses. Consequently in addition to supporting growth by contributing to due diligence, TUPE and integration activities, the initiatives which will require significant focus are:

- The Talent Assessment Programme
- Developing a High Integrity Meritocracy
- Championing Leadership Competencies and Core Values

You will be a qualified, commercially aware senior HR practitioner, with broad based generalist experience gained in a pan European or international environment. You will have a track record of demonstrating the passion and resilience to achieve results and a reputation with your associates for doing what you say you'll do. You have a highly collaborative and developmental style coupled with the courage and integrity to make tough calls when required. Industry related experience in supply chain, distribution and fulfillment would be an advantage.

In addition to a competitive package, you will be working as a key member of a small team in a stimulating environment, with the scope to make a real difference to our business. To apply, send your CV to our retained consultants HRI at cv@hri.co.uk quoting RH1451.

