



HR DIRECTOR

UK & Ireland

Circa £80k plus car allowance, bonus and attractive benefits package

Northampton

Levi Strauss & Co. is one of the world's largest and most recognised brand names in the casual clothing industry, employing approximately 10,000 people worldwide. In recent years, having embarked upon an ambitious transformation programme, we have changed virtually every aspect of our business and its powerful brands. While this change continues, you will be instrumental in driving this going forwards, embracing our values driven strategy.

Reporting to the General Manager UK & Ireland, and as a key part of a dynamic leadership team, this role offers you a tangible opportunity to help define the future shape of the company. Add to this an attractive package and a corporate culture hallmarked by originality and integrity where true talent and courage are recognised, we believe this role presents a compelling proposition.

Whilst ensuring that the UK & Ireland operation of c.500 employees is aligned with our European HR strategies, your key goal will be to deliver a full range of country focussed HR services that build our capability to meet and exceed our operating targets. Core activities will include:

- Partnering with the General Manager and your leadership peers to build senior team alignment and leadership effectiveness
- Spotting opportunities and responding by creating and driving organisational design and change management activities
- Attracting the right talent and building capability throughout the organisation, with a focus on employee clarity, engagement and high performance
- Leading and developing the HR team to support our retail, distribution and head office functions
- Maintaining and developing HR processes and practices that deliver client needs and legislative requirements
- Development and control of the HR budget and compensation strategy

You will be able to demonstrate a high level of professional and personal credibility as a result of your extensive HR generalist experience. You will have operated at a senior level ideally within a multinational apparel retail and/or multi-site environment where you took the opportunity to hone your commercial acumen. Your analytical skills and ability to spot the potential to move the business forwards, together with your courage to challenge the status quo, will be complimented by a level of empathy and influencing skills which will inspire others and build trust.

This is a real opportunity to bring along your HR expertise and to apply it to meet ever-changing challenges. You will stretch your abilities to their limits and, with the support of your peers, become an integral part of the commercial leadership team.

To apply please forward your CV with details of your current package to our retained consultant Liz Bird to cv@hri.co.uk quoting reference LB1925.

